

GCX Corporation Environmental Policy

GCX Corporation (“GCX”) is committed to conducting its business in a responsible manner that considers environmental impacts while supporting product quality, safety, regulatory compliance, and customer requirements. GCX seeks to prevent pollution and minimize environmental impact where practical and appropriate to its operations.

1. Regulatory Compliance

GCX complies with all environmental laws and regulations applicable to its operations and products in the regions where it conducts business, including product-related environmental requirements (such as REACH and RoHS, where applicable).

2. Environmental Management Approach

GCX manages environmental considerations using a practical, risk-based approach that reflects the nature, scale, and maturity of its operations. Environmental priorities are evaluated based on regulatory relevance, customer expectations, and business impact.

3. Operational Environmental Considerations

GCX considers the environmental aspects of its operations, including energy use, waste generation, and material efficiency, where relevant and practical. Actions in these areas are aligned with legal and regulatory requirements, customer needs, and business priorities.

4. Product Environmental Compliance and Lifecycle Considerations

GCX manages its products’ environmental compliance and related regulatory obligations using established systems and processes. Where applicable, GCX considers environmental aspects related to product design, material selection, and lifecycle obligations in alignment with legal, regulatory and customer requirements.

5. Supplier Environmental Expectations

GCX expects its suppliers and business partners to comply with applicable environmental laws and regulations relevant to the products, raw materials, or services they provide. GCX may communicate environmental requirements to suppliers and request supporting

CORPORATE HEADQUARTERS

3875 Cypress Drive
Petaluma, California 94954-5635
United States
www.gcx.com

+1 800 228 2555
+1 707 773 1100 outside US
+1 707 773 1180 fax

LOCATIONS

Petaluma, California
El Paso, Texas
Franklin, Massachusetts

Taipei, Taiwan
Chiba, Japan
Tilburg, The Netherlands

information or documentation as applicable. Supplier compliance may be considered in ongoing approval and business decisions.

6. Awareness and Responsibility

GCX promotes appropriate environmental awareness among employees appropriate to their roles and responsibilities.

7. Monitoring and Evaluation

GCX monitors environmental developments, legal updates, and customer requirements that are relevant to its business. Environmental topics will be subject to ongoing evaluation in compliance with these developments and in conjunction with GCX's developing environmental understanding and capabilities.

8. Continuous, Practical Improvement

GCX may implement practical improvements to its environmental practices over time and where required or appropriate, considering technical feasibility, cost, and operational impact. Environmental initiatives are implemented in alignment with business priorities.

9. Policy Scope and Commitments

This Environmental Policy reflects GCX's commitment to regulatory compliance and responsible environmental management. GCX has not committed to certification under environmental management system standards such as ISO 14001, nor to public environmental reporting or specific performance targets beyond applicable regulatory requirements.

10. Policy Review

This policy will be reviewed periodically and updated as regulatory requirements, business operations, or environmental practices evolve.

CORPORATE HEADQUARTERS

3875 Cypress Drive
Petaluma, California 94954-5635
United States
www.gcx.com

+1 800 228 2555
+1 707 773 1100 outside US
+1 707 773 1180 fax

LOCATIONS

Petaluma, California
El Paso, Texas
Franklin, Massachusetts

Taipei, Taiwan
Chiba, Japan
Tilburg, The Netherlands